

To whom it may concern,

This letter serves to vouch for the personal character and work skills of Mr. Adrian Costea. I have known him for five years, since the time when our organisation was only a project on a piece of paper. We worked with him ever since and we will continue working with him regardless of his presence outside the country, as we consider him a valuable asset to our company.

As the Manager of Isis Hospital, I have been Mr. Adrian Costea's immediate supervisor. I found him to be consistently pleasant, tackling all assignments with dedication and a very pleasant attitude.

Besides being a joy to work with, Mr. Adrian Costea is a take-charge person who is able to present creative ideas and communicate the benefits. He has successfully developed multiple marketing plans for our company that have resulted in increased revenue and company image.

Mr. Adrian Costea is a quick learner who takes direction well, but can also be trusted to take the initiative when it comes to finding innovative ways to solve marketing issues. He has the analytical skills to diagnose problems and devise viable solutions.

His outstanding organizational skills and his ability to remain unflustered during frenzied periods proves his ability to successfully complete multiple tasks with favorable results despite deadline pressure. Mr. Adrian Costea has consistently demonstrated an ability to rise to any challenge that he must face.

His interpersonal and communication skills have allowed him to develop productive working relationships with both our clients and our staff. He was efficient and effective in his professional role, but also took the time to engage coworkers and clients with a genuine interest in how they were doing, being kind, friendly and empathetic with everyone he knows.

Though he was an asset to our marketing efforts, Mr. Adrian Costea was also extraordinarily helpful in other areas of the company. He assumed a leadership role in our social projects, inspiring and motivating other employees and community volunteers.

Along with his family, he has proven himself to be an honest, hard-working man and he has shown his commitment to the town as an active participant in many community endeavors, donating countless hours of his time to promoting moral values and examples in our community, especially among children. He has not only worked with members of the community, he has also helped to implement plans and programs that will enrich the lives of those around him like donating projects regarding the children and families from the rural areas, various blood donation projects, promoting good character and strong moral values in schools and organizing various social events for the orphan children. Mr. Adrian Costea's leadership and organizational skills have been invaluable to these programs, most of which have been started from the ground up.

As the manager of Isis Hospital, I have seen many examples of his talent and have long been impressed by his diligence and work ethic. I consider Mr. Adrian Costea to be one of the most responsible members of our organization and our community and, in my opinion, Mr. Adrian Costea's unwavering devotion to his community exemplifies strong moral fiber and character. He is a trustworthy individual, he is generous and kind, always thinking of others and would be an excellent member in your organization and your community.

For all his professional and personal qualities we signed a long term contract agreement. To conclude, I would like to restate my strong recommendation for Mr. Adrian Costea. If you have any further questions regarding his ability or this recommendation, please do not hesitate to contact me using the information on this letterhead.

Sincerely,

Dr. Mohamed Zaher Isis Hospital General Manager



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